



Future Farmers Network (FFN) 2019 Board Position Nominees.

ANNUAL GENERAL MEETING

TO BE HELD ON THURSDAY 14 NOVEMBER 2019.

Explanatory Memorandum

The skills and experience sought year to year in Director Candidates are guided by the skills and experience of the retiring Directors and the skills balance requirements of the Board.

For 2019 applications have been sought from prospective candidates who have the skills and experience in one or more of the following areas:

- Fund raising, sponsorship and commercial ventures
- Private sector non-executive Director experience
- Business finance and legal skills

All applicants are expected to have:

- Sound governance awareness and knowledge base
- Good communication skills, at ease relating to a broad range of people with a collaborative approach in making an active contribution to strategic Board discussions.
- Ability to review and question research and information presented to the Board
- Ability to interpret financial statements

Directors of the FFN Board collectively should have knowledge, understanding or experience across the broader agriculture and business sectors including but not limited to:

- Agriculture and agribusiness
- Agriculture related business and financial management
- Regional and rural youth issues and networks
- Education and skills
- Regional development
- Farming innovation
- International markets.

Based on these criteria, there were fifteen (15) nominations for the 2019 Board elections. Of these, seven (7) candidates remain, of which the FFN Board has endorsed six (6). Their experience and skills are outlined in the following pages for members information.

CAITLIN MCCONNEL



Caitlin McConnel is a Lawyer in the Agribusiness & Food Industry Group at Clayton Utz, with experience in restructuring and insolvency, commercial litigation and administrative law. Her interests are in international trade, water law, corporate governance and the effect of climate change on agricultural litigation and policy planning.

Caitlin's passion for agriculture stems from her work on her family's historical property, which produces beef cattle in Toogoolawah, Queensland. Whilst primarily based in the Brisbane office of Clayton Utz, Caitlin undertakes flexible work from her family property in

Toogoolawah in order to work closely with her parents in respect of their operations at "Cressbrook". Caitlin represents the family as an historical spokesperson and sixth-generation custodian of "Cressbrook".

Caitlin is also a Director of the Royal Agricultural and Industrial Association of Queensland (RNA) Foundation, and Chair of the RNA Future Directions Committee. In 2020, Caitlin will complete a Master of Laws at the University of Melbourne, where she has focussed on issues pertaining to the agricultural industry in respect of corporate governance, international trade law, water law, artificial intelligence and climate change adaptation.

The FFN Board has endorsed Caitlin for her skills in the identified areas of:

- ***Business finance and legal skills***
- ***Private sector non-executive director experience***

Daniel Coulthurst



Whilst not growing up on a family property, Dan has a long association with agriculture spending the majority of his childhood between Wagga Wagga and Cootamundra in Southern NSW. Following a small stint in the construction industry when he finished school, Dan has been involved in agriculture with experience ranging from Head Stockmen/ Overseer roles on large cattle stations throughout Northern Territory and Queensland, to mixed cropping and sheep operations throughout NSW and Victoria and large scale feed lotting in Western Victoria.

Dan has completed a Bachelor of Agribusiness through Marcus Oldham College graduating in 2017 and now resides in Roma where he works as a Rural Manager for Rabobank. His primary role being lending finance to primary producers across the Maranoa, Warrego and out to the South Australian border.

Dan is passionate and excited about the future of the Agricultural Industry and sees it playing a pivotal role in the viability of the country as a whole over the longer term. He believes that with the current operating environment, there has never been a greater need to improve the effectiveness of what we do with our land. A position as a Non-Executive Director with the Future Farmers Network would provide a platform for Dan to help connect current and future agribusiness professionals with the tools and resources to take the industry to the next level and ensure its long term sustainability.

The FFN Board has endorsed Daniel for his skills in the identified areas of:

- ***Business finance***
- ***Fundraising and sponsorship***

Oliver Le Lievre



Oli Le Lievre has an extensive background in Agriculture with a variety of skills in mixed cropping and livestock, start-up Agtech and supply chain innovation, and corporate agribusiness. He is a current board member of the G21 Region agribusiness group, an NFF 2030 Leader, Co-founder of 'This is Aus Ag' an initiative to develop collaborative and interactive conversations between Australian producers and consumers, and Creator/Founder of 'Humans of Agriculture', a social initiative which puts a

global spotlight on all facets of agriculture to have 'more people, more often, identified in agriculture'.

With a Bachelor of Agribusiness from Marcus Oldham, Oli is also recognised by the Australian Institute of Company Directors, following successful completion of the Foundations of Directorship. Oli emphasises the need to develop a more engaged and cohesive industry to not only help in enduring the challenges, but also to capitalise on the opportunities in the ever-changing environment.

Oli is very enthusiastic and positive about the future of agriculture in Australia. Being involved as a non-Executive Director with FFN will enable him to be part of a team that leads industry engagement and community involvement for the future benefit of the agriculture sector and rural Australia.”

The FFN Board has endorsed Oliver for his skills in the identified areas of:

- ***Project management and product development***
- ***Private sector non-executive director experience***

Simon Kensit



Simon grew up on a family sheep and cattle property in southern NSW. He has worked throughout the red meat industry in very differing locations and parts of the value chain both in Australia and overseas. After working in northern Australia, he completed a Bachelor of Agriculture Science with honors from the University of Sydney majoring in agronomy and animal production. He is currently working for AACo as the Value Chain Development Manager ensuring that the supply/value chain operates as efficiently as possible. Previously he worked as an Operations Analyst. He has a passion for education and driving efficiencies both on-farm and

throughout the value chain.

The FFN Board has endorsed Simon for his skills in the identified areas of:

- ***Fundraising and sponsorship***
- ***Operations analysis and improvement***

Susannah White



Susannah is an Account Director with leading agribusiness communications agency, Cox Inall Communications.

Working across a mix of large agribusiness clients, she is involved in the development and delivery of strategic and effective communication campaigns and materials, to help these organisations better communicate their work to both farming and non-farming audiences.

Through her work, Susannah is involved with some of the leading organisations driving change in Australian agriculture, be that through research and development, building financial resilience or promoting the personal development of young members of the agribusiness sector. Susannah holds a Bachelor of Laws from the University of New England, and a Bachelor of International & Global Studies from the University of Sydney (Government & International Relations Major).

Based with her husband on his family's Angus cattle stud near Mudgee, NSW, Susannah has a real understanding of both the challenges and opportunities that come with being a young person in agriculture. She sees a Directorship with the Future Farmers Network as an excellent opportunity to make a meaningful contribution to the agriculture industry.

The FFN Board has endorsed Susannah for her skills in the identified areas of:

- Fundraising and sponsorship***
- Communications, media and marketing management***

TIM FLYNN



Tim is currently employed as the Young Farmer Business Program Coordinator with the NSW DPI. Prior to this, Tim worked as a Lawyer in Dubbo specialising in property law.

Originally from Mudgee, Tim grew up on a sheep and cattle property and has always maintained a love of farming, particularly superfine wool. After finishing

school Tim studied Agribusiness and Law at the University of New England. Tim hopes to become more involved in his family's farming business in the next few years.

Tim is passionate about the future of Australian Agriculture and believes increasing the financial literacy and commercial acumen of the next generation of farmers will be one of the key drivers to success of the industry. Tim is also currently completing the Company Directors Course with the Australian Institute of Company Directors.

The FFN Board has endorsed Tim for his skills in the identified areas of:

- ***Business finance and legal skills***
- ***Private sector non-executive director experience***

ANNA COX



I am an Assistant Brand Manager at Lion Beer Australia, specialising in the launch of the NPD Byron Bay Brewery Premium Lager. Whilst also managing the development of Byron Bay Brewery's soon to be a national Masterbrand. I previously worked for UM Media, managing as the Partnership manager – planning advertising campaigns for LEGO, MLA and AMP. I have completed a Double Bachelor of Business (Management) and Bachelor of Business (Marketing) and was chosen to complete Google Squared.

I grew up in Mollymook NSW but spent most of life in the Riverina due to family and friends. I have been lucky enough in both my professional and personal life to be exposed to the many facets of the agriculture industry, ranging from wheat through to sheep. I have developed a particular interest and love for Meat and Livestock. Having worked with both Meat and Livestock Australia and Australian Wool Innovation.

EMILY SOUTHWELL



Emily grew up in Narrabri, NSW and has been interested in agriculture for as long as she can remember. Having grown up in the 'millennium drought', she decided to head towards a career in sustainable agriculture. Obviously, a key part of sustainable ag is the ability to strategically plan for and finance different initiatives, be it efficient irrigation technology, carbon sequestration or succession planning, hence, why she has landed a career in agribusiness banking.

Emily has worked for Westpac Agribusiness, as an Assistant Relationship Manager in Tamworth NSW since 2016. In her role, Emily works with a broad range of clients across all agriculture segments. Emily loves any opportunity to get out of the office and into the local community.

Prior to joining Westpac, Emily worked as an Environmental Consultant developing natural resource management solutions for publically listed companies, private business and government agencies across various projects from agribusiness development and local catchment planning to nationally significant mining operations.

Emily has a Bachelor of Natural Resource Management (Hons) & a Masters of Integrated Water Management. She is extremely passionate about the management of water resources and long-term economic & environmental sustainability of Australia's rural communities.

Emily plays an active role in the Tamworth Kangaroos AFL Club as Vice-Captain of the Women's Team. She also enjoys cycling, snow skiing, water skiing, and camping - if you know of a destination that allows her to do all of these, please get in touch!